



JAY JALARAM TECHNOLOGIES LIMITED

CIN: L32202GJ2012PLC068660

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FAMILIARIZATION PROGRAMME
FOR INDEPENDENT DIRECTORS

1. PREAMBLE:

The Familiarization Programme (“this Programme”) for Independent Directors of Jay Jalaram Technologies Limited (“the Company”) has been approved and adopted by the Board of Directors of the Company at its meeting held on 5th September, 2022 pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, and shall be effective from 5th September, 2022. This Programme shall be uploaded on the Company’s website www.koremobiles.com and a web-link for the same shall also be provided in the Annual Report of the Company.

2. OBJECTIVES OF THIS PROGRAMME:

The following are the objectives of this programme:-

- i. To make the Independent Directors of the Company accustomed to their roles and responsibilities as specified under the Companies Act, 2013 (the “Act”) and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “SEBI Listing Regulations”) as amended from time to time;
- ii. to familiarize the Independent Directors of the Company with the strategies, operations and functions of the Company;
- iii. to help the Independent Directors to understand the Company’s business, markets, organization structure, industry, its growth plans; and
- iv. to empower the Independent Directors to understand the board procedures and help them to be effective in board activities;

This programme has been designed considering the specific need of the present corporate governance and the expected obligations of Independent Directors in view of the various responsibilities conferred by the Act and the SEBI Listing Regulations as amended from time to time.

3. FAMILIARIZATION PROCESS:

The Company shall through its Managing Director / Executive Directors / Key Managerial Personnel / Business Heads conduct programmes or presentations periodically to familiarize the Independent Directors of the Company with the strategy, operations and functions of the Company.

Discussions at such meetings provide an opportunity to all the Independent Directors of the Company to interact with the Managing Director / Executive Directors / Key Managerial Personnel / Business Heads of the Company and helps them to understand the Company's business, strategies, operations, markets, organization structure, industry, its growth plans and also empowers them to understand board procedures and help them to be effective in board activities.

The Chairman of the Company briefs the Independent Directors regarding their roles and responsibilities under the Act and SEBI Listing Regulations.

All the Independent Directors of the Company shall be provided with the copy of latest Annual Report, Company's Code of Conduct for Directors and Senior Management Personnel, Code of Conduct for Prohibition of Insider Trading and other documents or details as are required by such Independent Directors.

Detailed Appointment Letter incorporating their roles, duties, responsibilities, remuneration, obligations for disclosures, etc. is given for the acceptance by the respective Independent Directors of the Company.

This programme also offer a conceptual framework based upon current expectations which require the Independent Directors to fulfil their roles and responsibilities in a professional and faithful manner to promote confidence of minority shareholders, regulatory authorities and the stakeholders at large.

This programme shall be conducted as per the convenience of Independent Directors of the Company. The Company may conduct an introductory familiarization programme / presentation, when a new Independent Director comes on the Board of the Company.

4. REVIEW OF THIS PROGRAMME:

The Board shall review this program and make revisions as may be required from time to time.
